



Organizational Behavior: Improving Performance and Commitment in the Workplace: Improving Performance and Commitment in the Workplace

Jason Colquitt

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Now in its fourth edition, Colquitt-LePine-Wesson continues to offer a novel and innovative approach to teaching organisational behavior. The focus, tone, and organisation of the book shows students that:

OB really matters - The book opens with two chapters barely covered in other texts: job performance and organisational commitment. Those topics are critical to managers and students alike, and represent two of the most critical outcomes in OB. Each successive chapter then links that chapter's topic back to those outcomes, illustrating why OB matters in today's organisations.

OB topics all fit together - The book is structured around an integrative model, shown on the back cover and spotlighted in the first chapter, that provides a roadmap for the course. The model illustrates how individual, team, leader, and organisational factors shape employee attitudes, and how those attitudes impact performance and commitment. In this way, the model reminds students where they are, where they've been, and where they're going.

OB is all around them - The book includes innovative insert box features that students actually enjoy reading. OB on Screen uses scenes from popular films, such as Skyfall, Lincoln, 42, Moneyball, and Argo to demonstrate OB topics. OB at the Bookstore draws a bridge to popular business books, including Quiet, the Charisma Myth, Lean In, and the Happiness Project.

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